**OPEN CALL FOR STPB STAFF FOR**

**ERASMUS+ MOBILITY IN TENERIFE, CANARY ISLANDS, SPAIN**

**ERASMUS+** is a [programme of the European Union](https://ec.europa.eu/programmes/erasmus-plus/node_en) to support education, training, youth and sport. Its budget of €14.7 billion will provide opportunities for over 4 million people to study, train, and gain experience abroad. Meanwhile, ERASMUS+ doesn't just have opportunities for students. Merging seven prior programmes, it has opportunities for a wide variety of individuals and organisations. Between other, ERASMUS+ also aims to promote the sustainable development of its partners in the field of Higher Education Institutions (HEI) in Europe and other continents.

**TRAINING PERIODS** is one of the actions that ERASMUS+ offers for HEI staff. This activity supports the professional development of HEI teaching and non-teaching staff in the form of training events abroad (excluding conferences) and job shadowing/observation periods/training at a partner HEI, or at another relevant organisation abroad.

**THE PRESENT OPEN CALL** is for a Spain – Indonesia project that has been approved by the Spanish National Agency of Erasmus+ programme ([SEPIE](http://sepie.es/)) and to be developed by Fundación Canaria Insular para la Formación, el Empleo y el Desarrollo Empresarial ([FIFEDE, Spain](https://fifede.org/)) and Sekolah Tinggi Pariwisata Bali (STPB, Indonesia) with help and support of Bali Community Based Tourism Association ([Bali CoBTA, Indonesia](https://www.facebook.com/BaliCoBTA/)). The collaboration involves Higher Education staff mobility between both destinations:

* Mobility for the Spanish staff: 5 days in February – March 2020 at STPB, Indonesia.
* Mobility for the Indonesian staff: 5 days in April – May 2020 at FIFEDE, Spain.

**NUMBER OF GRANTS FOR STPB STAFF:** 2 grants

**HOSTING ORGANISATION:** HE consortium of 5 VET centers coordinated by FIFEDE

**HOSTING REGION AND COUNTRY:** Tenerife, Canary Islands, Spain

**DURATION OF THE STAY:** 5 days of programme + 2 days of travel (total: 7 days)

**DATES OF THE STAY:** February - March 2020, dates to be defined

**FRAMEWORK OF THE MOBILITY:** exchange of information on the internationalization strategy of the Spanish HE consortium and STPB, get to know the pedagogical approach of HE programmes of both institutions that are related to quality tourism, ecotourism, social responsibility, environment as well as beauty treatments. These topics correspond to such HE programmes offered by the Spanish consortium members as beauty (natural therapies and SPAs), environment (recycling, natural heritage), tourism, administration, etc.

**TRAVEL COSTS BALI – TENERIFE - BALI:** purchased by FIFEDE and 100% covered by ERASMUS+

**GRANT:** 1.120€ (160€/day for 7 days) to each beneficiary. ERASMUS+ grant is aimed to cover the costs related to the local transport, meals, accommodation, insurance, visa, etc. The grant will be provided upon arrival to Tenerife.

**BENEFICIARIES:** staff in active service of STPB with at least B1 (medium) English knowledge.

**COMPROMISE OF THE BENEFICIARIES:**

1. Sign an Mobility Agreement with more specific details.
2. Support actively and participate in hosting FIFEDE delegation in Indonesia during 5 days in February – March 2020.
3. Pay in advance, before receiving the grant upon arrival to Tenerife, such mobility-related costs as visa and insurance.
4. Before the mobility develop linguistic preparation actions, proposed by STPB.
5. During the stay in Spain, attend full programme with proactive and positive attitude.
6. During the stay in Spain, elaborate and publish on the social networks at least two videos (max. a minute of duration).
7. At the end of the mobility, elaborate the “EuroPass Mobility” certificate.
8. After the mobility, in 14 days after return to Indonesia, present the Attendance Certificate, Mobility Report, invoices of such main costs as the transport and accommodation; fill in online ERASMUS+ questionnaire.
9. After the mobility, assist to an evaluation meeting, disseminate his/her experience (online or offline).
10. Not fulfilling these or any other requests from STPB or FIFEDE may lead to partial or complete loose of ERASMUS+ grant.

**THE SELECTION PROCESS:**

1. Public, transparent and without any kind of discrimination.
2. Developed by Selection Committee of 3 members (two from STPB and one from Bali CoBTA) with support of FIFEDE.
3. The candidates have to present before … (date) at STPB … (specify) office the following documents:
   1. Copy of passport.
   2. Certificate of English knowledge or a written request for an English test to be developed by STPB staff.
   3. CV (in English).
   4. Motivation letter (in English) explaining why the candidate would like to be selected, compromise with the programme and conditions of participating, qualities of the candidate, goals and expected results of the mobility, compromise to develop activities after the mobility (any other apart of the COMPROMISE OF THE BENEFICIERIES).
   5. OPTIONAL: Certificate of STPB indicating international project experience of the candidate or working with youth with less opportunities. Although international project experience is not mandatory, it will be evaluated positively as the aim of the current project is to boost transcontinental collaboration.
4. The Selection Committee will evaluate the candidates following these criteria:
   1. ENGLISH: English knowledge: max. 5 points (20%)
      1. B1 level: 1 point
      2. B2 level: 3 points
      3. C1 level or higher: 5 points
   2. INCLUSION: Working with youngsters with less opportunities: 3 points (12%)
   3. CERTIFICATE OF STPB: Experience with international projects: max. 5 points (20%)
      1. Participant of int. projects (less than 2 years): 1 point
      2. Participant of int. projects (more than 2 years): 2 points
      3. Coordinator of int. projects (less than 2 years): 3 points
      4. Coordinator of int. projects (more than 2 years): 5 points
   4. PERSONAL QUALITIES: To be evaluated from the motivation letter and, if the Selection Committee considers it relevant, organize an individual interview: max. 12 points (48%)
      1. Relevance of the candidate: max. 3 points
      2. Personal and professional goals for the mobility: max. 3 points
      3. Expected impact of the mobility: max. 3 points
      4. Compromise to develop actions after the mobility (the ones mentioned in COMPROMISE OF THE BENEFICIERIES as well as any other proposal): max. 3 points
5. The final decision will be approved by both Selection Committee of STPB and FIFEDE.